

How to read your paycheck and direct deposit stub.

EARNINGS TYPE

Regular
Over Time
Dock-Time
Retro
Longevity (CSEA)
Extended Minutes
ESA = Earned Salary Advance

RATE & UNITS

Rate=Rate of pay see pay basis.
Units=Number of hours/units/days paid or deducted.

MARITAL STATUS

M=Married
S=Single
00=Zero Dependents

REDUCTIONS FROM EMPLOYEE PAY

Pre-Tax Deductions
STRS RED=State Teacher Retirement System
PERS RED=Public Employee Retirement System
TSA XXXX=Tax Shelter Annuity 403b/457
125 MEDRMB=Section 125 Plan Benefits
125DEPCARE= Section 125 Plan Benefits
Medical/Dental Premium=Fringe Benefits
*ESA=Earned Salary Advance

CIN
C=Certificated Employee
N=Classified Employee

BASIS
M=Monthly Pay Rate
H=Hourly Pay Rate
D=Daily Pay Rate
L=Lump Sum Pay

END DATE EARNING PERIOD
07-31-XX = JUL
08-31-XX = AUG
09-30-XX = SEP
10-31-XX = OCT
Etc.

TAXES
FWT=Federal Withholding Taxes
SWT=State Withholding Taxes
OASDI DED=Social Security (6.2%, if applicable)
MEDICARE DED=Medicare (1.45%, if applicable)

DEDUCTIONS FROM EMPLOYEE PAY After-Tax Deductions
Deductions include items such as union dues, credit unions, voluntary insurance coverage, wage levies and garnishments, etc.
ROTH 403b

10199 L.A. CO. OFFICE OF EDUCATION						PAY LOCATION	PAY CYCLE	ISSUE DATE	ADVISE NUMBER	
EMPLOYEE ID						EMPLOYER	EMPLOYEE	ISSUE DATE	ADVISE NUMBER	
LAST NAME, FIRST NAME						123456789	113	EIP	10-05-20XX	XXXXXXX
EARNINGS INFORMATION						DEDUCTIONS/REDUCTIONS				
CLASS	DESCRIPTION	END DATE	RATE	UNITS	AMOUNT	EMPLOYEE DEDUCTIONS	CURRENT AMOUNT	YTD TOTAL		
NM	REGULAR	09-30-20XX	2,778.13	22.00	2,778.13	PERS RED	211.88	1,785.95		
SL	LONGEVITY	09-30-20XX	37.00			PERS RED	2.15	15.12		
						ESA	1,893.00	10,507.00		
EMPLOYER DEDUCTIONS						EMPLOYEE CONTRIBUTIONS				
						OASDI DED	94.97	1,385.57		
						MEDICARE DED	22.07	324.04		
						FWT	72.45	1,911.99		
						SWT	13.98	330.00		
						VICTORY CL	2.00	20.00		
						CSEA	2.00	14.00		
						CSEA DUES	36.73	294.56		
EMPLOYEE CONTRIBUTIONS						EMPLOYER CONTRIBUTIONS				
						PERS CON	334.04	2,925.21		
						OASDI CON	94.97	1,385.57		
						MEDICARE CON	22.07	324.04		
						SUI	4.87	73.38		
						WORK COMP	178.92	1,415.28		
						OPEB 1		164.80		
						OPEB 2	923.00	784.00		
LEAVE BALANCES						CURRENT TAXABLE BALANCES				
VACATION						FEDERAL	1,308.39			
SICK LEAVE						STATE	1,308.39			
COMP TIME						MEDI GROSS	1,522.13			
						OASDI GROSS	1,522.13			
						OASDI GROSS	2,805.13			
						GROSS EARNINGS				
LEAVE BALANCES						YTD TAXABLE BALANCES				
						FEDERAL	20,568.84			
						STATE	20,568.84			
						MEDI GROSS	22,347.91			
						OASDI GROSS	22,347.91			
						OASDI GROSS	22,347.91			
						GROSS EARNINGS				
CURRENT PAY SUMMARY						CURRENT PAY SUMMARY				
						GROSS PAY		2,605.13		
						REDUCTIONS		1,496.74		
						TAXES		202.85		
						DEDUCTIONS		40.78		
						NET PAY		\$1,064.79		

Sample Payroll Warrant

OFFICE CONTRIBUTIONS
LACOE PAID
FRINGE BENEFITS

STRS CON=State Teacher Retirement System
PERS CON=Public Employee Retirement System
OASDI CON=Social Security (6.2%, if applicable)
MEDICARE CON=Medicare (1.45%, if applicable)
SUI=State Unemployment Insurance
WORK COMP=Workers Compensation
OPEB= Other Post-Employment Benefits

*ESA= Earned Salary Advance received on the 20th of the previous month is shown as a reduction on the 5th of the month warrant

YEAR TO DATE

Calendar year-to-date accumulations for gross earnings and taxable earnings.