



The Consensus



Spring 2016

BHEA.org

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The Official Newsletter of the Beverly Hills Education Association

An Award-Winning Duo

BHEA selects Instructional Assistants Unit President Carol Courneya and Certificated Bargaining Team member Chris Bushée to be honored at the 2016 CTA Bay Valley WHO (We Honor Ours) Awards

They both started their BHUSD careers in 1997. They both decided early on to take a more active role in BHEA. They both became involved in their bargaining and grievance committees. They both became vice-president and later president of their unit and on April 25th, both Carol Courneya (HS) and Chris Bushée (HS) will be honored by CTA at the WHO Awards Ceremony at the Universal Sheraton Hotel in Universal City.

Carol Courneya was selected by BHEA to receive the Local WHO Award in recognition of her tireless advocacy and efforts towards helping her fellow educators. "Carol goes above and beyond the call of duty in both her position as a special education instructional assistant and as IA president," said BHEA President Telly Tse.

Chris Bushée was nominated for the State WHO Award for his contributions at the local, state, and national level. Although his last term as BHEA president ended in 2010, he has remained active in BHEA by serving at the local level as Grievance and Political Action Committee Chair, bargaining team member, and site representative. At the CTA level, Chris serves as a member of the ABC (Association for Better Citizenship) Committee and the State Council of Education. He served as BHEA President from 2005 to 2010 and won the Local WHO Award in 2011 and the Service Center WHO Award in 2015.



L to R: Carol Courneya and Chris Bushée. Both started at Beverly Hills High School in 1997.

Three Elected as Local Delegates

On March 14, BHEA held an election for the positions of State and Local Delegate for the National Education Association Representative Assembly that will take place in Washington DC in early July.

Chris Bushée (HS), Claudia Bushée (BV), and Telly Tse (HS) ran for the three available spots for local delegate. All three were elected.

Bushée, Bushée, and Tse are also running for a state delegate position along with 29 other candidates. The results of that election will be announced on March 24th by the Bay Valley Service Center.

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Contract Corner

A general education teacher required to be in IEP, 504, and SST meetings more than 120 minutes a month may request release time in amounts corresponding to the additional meeting time above 120 minutes. (Article IV, Section 1, No. 4a, Appendix C).

News Briefs

Committee Reports & Updates

Certificated Bargaining

The bargaining team met with the district on March 10th and reached a conceptual agreement in the areas of Class Size and Permits. The team is still working on terms regarding substitute teacher language and the 2017-18 and 2018-19 school calendars. Details of the conceptual agreement will be revealed as language is developed. Questions regarding certificated bargaining can be sent to Bargaining Chair Gregg Riesenber at ag.ries@att.net.

Bylaws

At the March 10th Rep Council meeting, changes to the BHEA Bylaws were unanimously approved. Changes include dues reimbursement for the Grievance and Bargaining Chairs, a stipend increase for the position of IA President and Treasurer, a stipend decrease for the position of Secretary, procedures for simultaneous vacancies in the president and vice president positions, and the moving of the succession date for BHEA officers from June 30th to June 16th during an election year.

Elections

If you are interested in running for an Executive Board or Representative Council position for the 2016-18 term, please email Interim Elections Chair Preston Joseph at ptjoseph1@hotmail.com with your name and the position you are running for. Declarations of Candidacy are due by the end of Monday, March 28th. The election will be held at all school sites on Tuesday, April 5th.

Grievance

BHEA has one active grievance at this time. It is a case that involves multiple alleged contract violations at a school site witnessed by several BHEA members. It is in the process of being resolved.

Have a question or concern?

We have many resources available to help you find the information and answers you need.

- Visit our newly-renovated website at www.bhea.org
- Contact your school site rep (they are trained and happy to help you)
- Email us at info@bhea.org using your personal email address
- For potential grievances, email (again, using your personal email address) Grievance Committee Chair Christopher Bushée at christopherbushee@gmail.com

Remaining Rep Council Meeting Dates

April 14, 2016
May 12, 2016

All meetings are on Thursdays at 3:45 pm (unless otherwise stated) and are held at BHHS in Room STC 316. Members are welcome to attend and observe.

Remaining Certificated Bargaining Dates (Revised)

April 7, 2016 (Thursday)
May 13, 2016 (Friday)

Bargaining meetings take place at the district office board room between 8:30 am to 2:00 pm. These meetings are private. Updates from meetings are announced through BHEA-BHUSD Joint Communications.

Social

Save the date! BHEA will host a social on Friday, April 1st and that's no joke. Stay tuned for more information!

Layoff Notices

If you were given a layoff notice, you should have been contacted by BHEA President Telly Tse already with information on the next steps of this process. If you have any questions or concerns about this, please contact us at info@bhea.org.