



The Consensus

October 2014

BHEA.org

info@bhea.org

The Official Newsletter of the Beverly Hills Education Association

Information Is Power

The key to our strength as an organization starts with being educated about all aspects of our profession

By Telly Tse, BHEA President

When I attended the CTA Presidents Conference with Chris Bushée and Maria Bennett this past July in San Jose, I had the privilege of meeting many association leaders across the state. Without exception, everyone said that they never imagined entering the teaching profession to one day become the head of a labor organization. Nearly everyone also said that they became involved in their association because they were asked to be involved or because they saw firsthand the importance of their association in their own lives.

The same was true for me. During my first two years at BHUSD, I kept a low profile and focused only on my own classroom. The layoff notice I received in March 2011 changed all that. After surviving this ordeal, I decided that I needed to have a greater understanding of BHEA and district matters. I contacted Mark Frenn (BV, 2010-12 BHEA President) about being more involved and he asked me to be a member of the Extra Pay Committee. A few months later, when I inquired about a vacancy for a HS site rep position, Mark convinced me to run for HS Site Director. He said that this would allow me to go to two monthly meetings instead of just one. For some reason, I said yes.

What I have learned along the way is that our strength as educators, employees, and as members of



At the CTA Presidents Conference in San Jose. L to R: HS Director & Former BHEA President Christopher Bushée, BHEA President Telly Tse, and OTBS President Maria Bennett

BHEA comes from us being educated about all aspects of our profession. This means understanding everything from our rights to our responsibilities. It means knowing our contract and district policies. It means learning and implementing best practices. It means knowing when board members, administrators, and our colleagues are doing the right thing and when they are not so that everyone will be accountable for their actions.

As your president, I am committed to help you access and acquire

as much knowledge and understanding about your job as you desire. Whether you have questions about contractual issues, professional development, member benefits, or filing a grievance, BHEA is here for you.

As a start, I have created a reference guide on page 2 of this newsletter that you can post near your desk. Please refer to it whenever you need more information.

Thank you and I look forward to learning and working with you this year and building a stronger BHEA!

Go to
www.ctamemberbenefits.org
to learn more about:

Discounts
Insurance
Legal Services
Loans
Professional Development
Retirement Planning

"Like" our public Facebook page:
www.facebook.com/BHEAEducators

Join our private Facebook group
(BHEA members only):
www.facebook.com/groups/BHEAEducators/

Follow us on Twitter:
[@BHEAEducators](https://twitter.com/BHEAEducators)

2014-15 BHEA Reference Sheet

BHEA Leadership

President: *Telly Tse (HS)*
Vice-President: *Lisa Dickens (HS)*
IA President: *Carol Courneya (HS)*
IA VP: *Malahat Yomtoubian (HS)*
OTBS President: *Maria Bennett (HS)*
OTBS VP: *Yangchen Dolkar (DO)*
Secretary: *Laura Revness (BV)*
Treasurer: *David Siskin (HM)*
K-12 Director: *Kate Marks (HS)*
HS Director: *Christopher Bushée (HS)*
HS Director: *Dan Moraica (HS)*
MS Director: *Terry Postlewaite (BV)*
K-5 Director: *Shelly Lucky (BV)*
K-5 Director: *Temmy Lehman (BV)*
BV Site Rep: *Judith Chan*
BV Site Rep: *Jennifer Postlewaite*
ER Site Rep: *Amy Arebalo*
ER Site Rep: *Rebecca Metrano*
Haw Site Rep: *Stephanie Lehrer*
Haw Site Rep: *Lori Schwartz*
HM Site Rep: *Ethan Smith*
HM Site Rep: *Mary White*
HS Site Rep: *Tim Briggs*
HS Site Rep: *Phil Chang*
HS Site Rep: *Josh Glass*
HS Site Rep: *Joseph Isaac*
HS Site Rep: *Molly Peterson*
HS Site Rep: *Marla Weiss*
DO Site Rep: *Sergio Mandiola*
HS IA Rep: *Elisa Ibarra*
K-8 IA Rep: *Claudia Ordonez (BV)*
HS OTBS Rep: *Andre Law*
K-8 OTBS Rep: *Estela Castaneda (ER)*
DO OTBS Rep: *James Hanson*

Certificated Bargaining Team

Gregg Riesenber (HS), Chair
 Christopher Bushée (HS)
 Rebecca Hickok (HM)
 Josh Schmidt (HM)
 F.E. Young (ER)
 Petrina Arth (HM), Alternate

Committee Chairs

Bylaws: *David Siskin (HM)*
Election: *Josh Glass (HS)*
Grievance: *Christopher Bushée (HS)*
Human Rights: *TBD*
Organizing: *TBD*
Political Action: *Christopher Bushée*
PD: *Debra Joseph (HS)*
Social: *Julie Goler (HS)*

PAR (Peer Assistance & Review): *Katy Carter (HM), Roel Hinojosa (HS), Marla Weiss (HS)*
Extra Pay: *Malia Frutschy (HS), Shelly Lucky (BV), Carly Verstegen (BV)*

Have a question or concern?

We have many resources available to help you find the information and answers you need.

- Visit our newly-renovated website at www.bhea.org
- Contact your school site rep (they are trained and happy to help you)
- Email us at info@bhea.org using your personal email address
- For potential grievances, email (again, using your personal email address) Grievance Committee Chair Christopher Bushée at christopherbushee@gmail.com

STAY INFORMED & UP-TO-DATE USING



As a BHEA member you can use your phone to receive important news and updates. Here's how:

1. Download the free Remind app (available for Android phones on Google Play & iPhones on the App Store)



2. Enter the class code

@bheam

Or visit this link:

www.remind.com/join/bheam

Or join via SMS:

Enter this number:
(541) 359-4488
 with the message
@bheam

By joining BHEA on Remind, you are agreeing to receive messages via push notifications, SMS, or email. Your phone number will not be shared with BHEA or anyone else in the group.

Upcoming CTA Conferences

Issues Conference: Embracing Challenges and Shaping Our Future
 (application deadline: 11/9/2014)
 January 16-18, 2015
 Rio Hotel, Las Vegas

Equity and Human Rights Conference
 (application deadline 1/4/2015)
 Hyatt Regency San Francisco Airport, Burlingame)

Good Teaching Conference-South
 (application deadline 1/4/2015)
 Sheraton Hotel & Marina, San Diego

To apply for funding to attend a conference as a BHEA representative, please email us at info@bhea.org.

To apply for an incentive grant, go to www.cta.org/conferences

Remaining Rep Council Meeting Dates

October 9, 2014
 November 13, 2014
 December 11, 2014
 January 15, 2015
 February 12, 2015
 March 12, 2015
 April 15, 2015 (Wed)
 May 14, 2015

All meetings are on Thursdays at 3:45 pm (unless otherwise stated) and are held at BHHS in Room 118. Members are welcome to attend and observe.

Remaining Certificated Bargaining Dates

November 18, 2014 (Tuesday)
 December 16, 2014 (Tuesday)
 January 20, 2015 (Tuesday)
 February 17, 2015 (Tuesday)
 March 11, 2015 (Wednesday)
 April 15, 2015 (Wednesday)
 May 13, 2015 (Wednesday)

Bargaining meetings take place at the district office board room between 9:30 am to 2:30 pm. These meetings are private. Updates from meetings are announced through BHEA-BHUSD Joint Communications.

BHEALTHY

Starts January 2015

More information coming soon!