

APPENDIX A

TEACHER SALARY SCHEDULE

(Rounded to the nearest dollar)

Effective July 1, 2016

Based on a 185 Day Work Year

	Group I	Group II	Group III	Group IV	Group V	Group VI
STEP 1	53,379	55,939	56,485	57,551	61,301	66,465
STEP 2	54,447	57,058	57,614	59,080	63,558	68,715
STEP 3	55,529	58,208	58,757	62,934	66,818	72,000
STEP 4	56,642	59,354	60,875	65,602	70,069	76,005
STEP 5	57,788	60,548	64,373	68,842	73,345	78,580
STEP 6	60,092	63,555	68,058	72,515	77,006	82,288
STEP 7	63,156	67,228	71,719	76,188	80,668	85,974
STEP 8	66,818	70,901	75,370	79,861	84,341	89,682
STEP 9	71,149	74,562	79,042	83,523	88,821	94,300
STEP 10		76,796	81,402	84,353	89,710	94,300
STEP 11				86,020	91,489	94,300
STEP 12						94,300
STEP 13						94,300
STEP 14						94,300
STEP 15						94,300
STEP 16						99,036
STEP 17						99,036
STEP 18						99,036
STEP 19						99,036
STEP 20						99,036
STEP 21						99,036
STEP 22						101,989

(a) Maximum for Nurses without a credential.

The basic salary schedule is based upon 185 days of service.

[] Indicates placeholders for credited service years and are not negotiated steps on the salary schedule.

Steps 16 and 22 in Group VI are not anniversary increments.

TO QUALIFY FOR GROUP:

- I - BA
- II - BA + 18 Semester Units
- III - BA + 36 Semester Units or MA
- IV - BA + 54 Semester Units or MA + 15 Semester Units
- V - BA + 69 Semester Units or MA + 30 Semester Units
- VI - BA + 84 Semester Units, including MA; or MA + 45 Semester Units

TEACHER SUPPORT PERSONNEL SALARY SCHEDULE

Effective July 1, 2016

(Rounded to the nearest dollar)

	Days	Step 5	Step 6	Step 7	Step 8	Step 9	Step 16	Step 22
Elem. Counselor	186	83,209	87,167	91,063	94,985	98,918	103,891	106,903
Elem. Lib.	190	87,603	91,748	95,858	99,993	104,115	109,359	112,530
HS Counselor	190	87,603	91,748	95,858	99,993	104,115	109,359	112,530
HS Head Librarian	190	91,973	96,343	100,642	104,989	109,335	114,828	118,148
School Psychologist/ Program Specialist	190	89,339	93,579	97,760	102,001	106,206	111,544	114,761

ADDITIONAL STIPENDS/PAY

Effective July 1, 2008, except as noted below

Stipend for Doctorate Degree

\$1,729 (yearly stipend, paid tenthly)

Stipend for National Board Certification

\$1,729 (yearly stipend, paid tenthly for ten years)

Certificated Hourly Rate for Extra Duty Assignments

\$40.00 per hour (effective July 1, 2011)

Extra Pay Units (Coaching and Special Extra-Curricular Assignment)

\$428.55 per unit

RESPONSIBILITY INCREMENTS

Effective July 1, 2008

Responsibility Increment 1 (R1) \$1483.00

Responsibility Increment 2 (R2) \$2968.00

Responsibility Increment 3 (R3) \$4452.00

Responsibility Increment 4 (R4) \$6321.11

SUMMER SCHOOL

Effective July 1, 2012

Certificated Hourly Rate for Summer School Teaching Assignments

\$43.21 per hour

SUBSTITUTE SCHEDULE

Effective July 1, 2016

STEP 1 \$ 156.60/day

STEP 2

\$ 208.81/day

CERTIFICATED COACHING STIPEND SCHEDULE

ONE UNIT - \$428.55

Effective July 1, 2008

	Coaches	Units	Stipend		Coaches	Units	Stipend
Baseball				Softball			
Varsity	1	8.6	\$3686	Varsity	1	7.0	\$3000
Jr. Varsity	1	6.2	\$2657	Jr. Varsity	1	6.3	\$2700
Frosh/Soph	1	6.0	\$2571				
Basketball				Swimming			
Varsity	2	8.6	\$3686	Head Coach	1	8.6	\$3686
Jr. Varsity	2	7.0	\$3000	Asst. Coach	2	7.4	\$3128
Sophomore	1	7.0	\$3000	Tennis			
Frosh/Soph	1	7.0	\$3000	Head Coach	2	7.6	\$3257
Frosh	1	6.2	\$2657				
Cross Country				Track & Field			
Head Coach	1	7.6	\$3257	Head Coach	1	8.6	\$3686
				Asst. Coach	3	7.0	\$3000
Football				Volleyball			
Head Varsity	1	9.5	\$4071	Varsity	2	8.6	\$3686
Asst. Varsity	2	8.0	\$3428	Jr. Varsity	2	5.7	\$2443
Asst. Varsity	1	7.3	\$3128	Frosh/Soph	1	5.7	\$2443
Head Soph.	1	7.3	\$3128				
Asst. Soph.	1	7.3	\$3128	Water Polo			
Head Frosh	1	6.6	\$2828	Varsity	2	8.6	\$3686
Asst. Frosh	1	6.4	\$2743	Frosh/Soph	2	7.4	\$3171
Golf				Wrestling			
Head Coach	2	5.7	\$2443	Head Coach	1	5.7	\$2443
				Asst. Coach	1	5.0	\$2143
Lacrosse				Special Activities			
Head Coach	1	7.9	\$3386	Dance	1	7.5	\$3214
				Drill	1	7.0	\$3000
Soccer				Spirit	1	7.0	\$3000
Varsity	2	7.9	\$3386				
Jr. Varsity	2	6.2	\$2657				
Frosh/Soph	2	6.0	\$2571				