



BEVERLY HILLS EDUCATION ASSOCIATION

Educational Employees Working Together

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BHEA CERTIFICATED BARGAINING JOINT COMMUNICATIONS

Tuesday, August 29, 2017

BHEA & District met for the first time of the new 2017-18 school year.

Members of the BHEA Certificated team include: Dana Findley (Facilitator), Jeff Harris, Alana Castanon, Chris Busheé, Gregg Riesenber, Rebecca Castrapel, Penny Sevoian Members of the BHUSD team include: Luke Pavone, Dustin Seemann, Steve Andelson, David Jackson, La Tanya Kirk-Carter.

We reviewed the Interest Based Bargaining (IBB) process, procedures, and ground rules.

The group identified possible topics for the 'sunshine process' for the 2017-18 negotiations to bring to the Board of Education and BHEA Executive Board.

The group was updated on current budget and JPA negotiations and was provided the auditors report.

Sunshine Items:

1. Salary, Article III, App. A
2. Health Benefits, Article V
3. Extra Pay, Article III, App. A
4. Class Size, Article VIII
5. Transfers, Article VII
6. Calendar, App. D
7. Term of Agreement, Article XXI

Edit the following items:

- Hours, Article IV (clean up language; E.g., periods 1-8 to 0-7)
- Changing mentions of K-12 and K to include TK where applicable

The next BHEA Negotiations are scheduled for:

Tuesday, September 19, 2017

8:30-2:00 P.M.

Wednesday, October 11, 2017

8:30-2:00 P.M.

Tuesday, November 7, 2017

8:30-2:00 P.M.

Thursday, December 7, 2017

8:30-2:00 P.M.

Tuesday, January 23, 2017

8:30-2:00 P.M.

Thursday, February 15, 2018

8:30-2:00 P.M.

Thursday, March 1, 2018

8:30-2:00 P.M.

Tuesday, April 3, 2018

8:30-2:00 P.M.

Friday, May 4, 2018

8:30-2:00 P.M.

Tuesday, September 19, 2017

Team Members Present: Jeff Harris, Alana Castanon, Chris Busheé, Gregg Riesenber, Rebecca Castrapel, Penny Sevoian, Dana Findley, Steve Andelson, David Jackson, Luke Pavoné, La Tanya Kirk, Dustin Seemann,

Absent:

Guest(s): Howard Goldstein

Facilitator: Dana Findley

Notes: Rebecca Castrapel

Staff can expect to see a salary increase in checks on Nov. 1.

Retroactive pay by Thanksgiving.

Continued the discussion around salaries and extra pay (we are currently in the 'Options' process).

We reviewed our mutual interests and continued with options.

Next session we will include more of this discussion as well as health benefits and class size.

Tuesday, November 7, 2017

Team Members Present: Jeff Harris, Alana Castanon, Chris Bushee', Gregg Riesenber, Rebecca Castrapel, Dana Findley, Steve Andelson, Luke Pavone', Dustin Seemann, La Tanya Kirk, David Jackson

Absent: Penny Sevoian

Guest(s):

Facilitator: Dana Findley

Notes: Rebecca Castrapel

- The team met and discussed the life insurance that the District has provided to employees. Appendix A (salary schedule and certificated hourly rate \$46.30) has been posted on the District website.
- 2020-2021 calendar discussion began to help guide the calendar sub-committee.
- Using the Interest Based Problem Solving process, discussions continued around salaries and extra pay.

**BHEA Certificated Negotiations
Joint Communique
Thursday, December 7, 2017**

BHEA CTA: Jeff Harris, Alana Castanon, Chris Bushee', Gregg Riesenber, Rebecca (Becky) Castrapel

Facilitator: Dana Findley

BHUSD: Luke Pavone, Steve Andelson, David Jackson, La Tanya Kirk Carter

Absent: Dustin Seemann (LACOE Meeting)

-Discussed the 2020-21 Calendar. The Calendar Subcommittee will meet with the other units to discuss options.

-Continued the discussion on Health & Welfare benefits and options.

-The Certificated Hourly Rate was discussed and will be presented to the Board for approval on Mon., Dec. 11, 2017.

The next Bargaining Session is scheduled for Tuesday, January 23, 2018.